



Governing Board Goals



- **As discussed at Board Retreat, this is “The Year of Action.” At the retreat:**
 - **We reaffirmed that we are empowered (by Congregation vote) to move forward with actionable plans to achieve our vision.**
 - **We shared our individual goals and then discussed common goals to continue moving us toward our vision.**
 - **We stressed the absolute importance of coordination among ourselves to minimize duplication of effort and to ensure we are moving together in a common direction.**
 - **We reaffirmed the importance of keeping the Congregation informed of our actions even as we recognized our empowerment to move forward.**



2007 – 2008 Governing Board Goals



- **Goal #1: Address problem of steeple (linked to Strategic Goals 1 & 4).**
 - **Objective:** Work commences to restore the steeple as soon as possible, and restoration is complete no later than November 2009 (responsibility: *Property Committee*).
 - Investigate and determine which historic designations we should apply for to facilitate capital fundraising. Apply for appropriate designations.
 - Hire professionals to develop a comprehensive job performance specification.
 - Solicit proposals and bids.
 - Identify contractor.
 - **Objective:** Create a group to oversee operating and capital fundraising. Objectives of this group would include (responsibility: *Vice President and Finance Committee*).
 - Investigate and determine the value of our assets and determine which should be leveraged to provide near-term capital if necessary.
 - Identify potential grant sources and submit applications.
 - Organize a capital campaign within the Congregation to provide one source of capital funding.
 - Initiate action to raise needed funds from all appropriate sources.



2007 – 2008 Governing Board Goals



- **Goal #2:** Build awareness and understanding within Congregation concerning financial opportunities and challenges (**linked to Strategic Goal 4 – responsibility: Vice President**).
 - **Objective:** Schedule estate planning and tax planning information seminars the heighten Congregation awareness.
 - **Objective:** Gather information from other churches – locally and among UUA members on how they grapple with capital fundraising challenges.
- **Goal #3:** Create an over-arching plan for leadership development (**linked to Strategic Goals 1, 2, & 3**).
 - **Objective:** Investigate our current process, identify shortfalls, propose changes (**responsibility: Governance Review Committee**).
 - **Objective:** Develop a database of members, skills, and leadership experience (**responsibility: Membership Committee**).
 - **Objective:** Implement changes by Board action or by-law revision as appropriate.



2007 – 2008 Governing Board Goals



- **Goal #4:** Promote growth and stewardship of Religious Education (**linked to Strategic Goals 1 & 3**).
 - **Objective:** Investigate placing Director of Religious Education position on a full-time basis beginning in 2008 – 2009 church year. Report findings and recommendations to Board for action (responsibility: *DRE, RE Committee*).
 - **Objective:** Empower and support the Religious Education Committee in development and implementation of a plan to solicit more volunteer teachers and to promote greater commitment to children’s RE among the Congregation (responsibility: *RE Committee*).
 - **Objective:** Support the development of life-long learning programs within the Congregation (responsibility: *President*).
- **Goal #5:** Investigate budgeting for payment of our fair share to UUA and BCD beginning in 2008 – 2009 church year. Report findings and recommendations to Board for action (**linked to Strategic Goal 3 – responsibility: Membership Committee**).



2007 – 2008 Governing Board Goals



- **Goal #6:** Empower and support Social Justice Committee to develop and implement action plans to realize the Congregation's commitment to reach out to and serve others in our community, our country, and the world **(linked to Strategic Goal 1 – responsibility: Social Justice Committee)**.
 - **Objective:** Support activities to heighten awareness and encourage responsible action by individuals and the Congregation to address climate change.
 - **Objective:** Support development of a realistic budget for the Social Justice Committee (starting in the 2008 – 2009 church year) that will permit them to promote and expand their programs into the community.
- **Goal #7:** Develop specific actions to heighten awareness of Channing's physical presence in the community **(linked to Strategic Goals 1, 3, & 4 – responsibility: Membership Committee)**.