

## **Membership Committee Year of Decision Talking Points**

See attached historical data and charts for a visual representation of Channing's Membership.

### **Membership 10 years ago (circa 1996)**

Number of members similar - more active members?

Membership expectations were lower

One person "chaired" and was administrator - there was not an active Committee

Kept track of lists and data

A lot of contact with the Minister

Signing Book only task of Membership

Evolved into a Committee

Ushering was an individual and person who was brought onto the Membership Committee

Building Your Own Theology was offered, but not everyone took

Discontent / Tension / Disillusionment with the Minister developed

His sermons did not uplift or inspire

Families came for RE

People came and went

Started to look at being more welcoming

The Membership Committee brought new ideas - purple cups at Fellowship, Greeters as well as Ushers

### **Membership Now (2006-2007)**

186 active members

An active Membership Committee - handle administrative tasks, activities have grown

Maintain the Data Base

Publish Directory

Review, replenish and supply brochures throughout the Channing Campus

More active and far reaching Ushering and Greeting

Welcoming Letters

Have terrific systems in place, but lack the time and energy to do . . .

More thoughtful process to go through before becoming a member and signing The Book

Channing Chats

UU 101

New Members have pledged recently with more commitment to Channing

People feeling stretched and are dropping the ball / things are falling by the wayside

Need Co-Chairs - the support of two people to manage the team and activities

The Governing Board has grown and reflects more active Committees and Chairs

Different levels of commitment - Time versus Treasure

How to get to know new people and channel them into activities? Completed yellow interest sheets are a tool to getting newcomers integrated.

### **The Future - 2016 - 300 Active Members**

The greatest task is to keep people connected and feeling welcomed.

Assume there would be full time Administrative Staff in the Office (to maintain the data base, put people on the mailing list, make name badges, and send requests to appropriate Committee Member) so Committee Members spend more time relating to people.

There would be a larger Committee - with some people concentrating on getting new members, going out into the community more and some people would be involved in integrating new members

**Membership Committee**  
**Year of Decision Talking Points**

after they join - more personal and individual follow up

The Committee has more personal involvement with other Committees - directing new members in appropriate directions.

More personalized touch in follow-up letters and meeting people outside of Channing.

Membership has a "space" for welcoming visitors as well as for displaying information - both in the Sanctuary and in the Fellowship Hall

Signage developed and installed that is clear and helpful to newcomers confused by our space

Web site active with more input from Membership

More activities with the Channing Congregation becoming more known in the community

Engage in more active membership recruiting.

Pay our Fair Share to UUA as well as BCD.